

MINUTES OF THE RECONVENED ANNUAL GENERAL MEETING OF LEICESTERSHIRE COUNTY CRICKET CLUB LIMITED CHARLES PALMER SUITE AT THE LEICESTERSHIRE COUNTY CRICKET CLUB, FISCHER COUNTY GROUND, GRACE ROAD, LEICESTER ON THURSDAY 28TH MAY 2020 AT 7.00PM

| Present: | J Birkenshaw MBE Ms M Duke MBE DL S A Kind J R Lee R B Matthews R A Spiers S M Jarvis C Tinbergen J C Thorpe M A G Boyce M R Bulsara G S Milnes | (President) (Chairman) (Director) (Director) (Director) (Director) (Director) (Director) (Director) (Adviser) (Adviser) (Adviser) |
|----------------|--|--|
| In Attendance: | P Orton S P Urwin M Barber T Branson S Clark D Nice C Dunn E Pickering Shahid Sheikh OBE L Seymour J Duckworth S Cope | (Partner, Magma Audit LLP) (Leicestershire CCC, Finance Manager) (Leicestershire CCC, Head of Community Development) (Leicestershire CCC, Commercial Manager) (Leicestershire CCC, Stadium Manager) (Leicestershire CCC, Meeting Host) (Leicestershire CCC, Meeting Host) (Leicestershire CCC, Minute Taker) (Incoming Director) (Incoming Adviser) (Incoming Adviser) |
| 1. | Apologies: O C Brookshaw B Groves C Stone J Stone R Goadby Mrs T Goadby R G Mickel A York | (Company Secretary) |

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2. Introduction

Ms Mehmooda Duke MBE DL, Chairman of the Meeting and the Board, welcomed all Members to the reconvened Annual General Meeting of Leicestershire County Cricket Club which was being held in the Charles Palmer Suite by Ms Duke and Dan Nice with members attending through a virtual platform due to the Government regulations surrounding the COVID-19 pandemic. She noted that on the 26th March 2020, the meeting had been opened and adjourned.

As well as the 24 people listed above, a further 52 Members of Leicestershire County Cricket Club attended through the virtual platform.

Ms Duke explained that the meeting was being recorded. Instructions were provided on how members would communicate if they wished to ask a question, propose, second and vote.

A short period of silence in memory of those Members and former players who had sadly passed away in the last year was observed, including former President Mr BAF Smith OBE DL, Terry Spencer and Eddie Phillips.

Mr Jack Birkenshaw, the Club's President, addressed the meeting. He expressed his thanks, reflected on the last season as a difficult and disappointing one with some positives and highlighted some individual player performances. He noted that whilst the LCCC had a young side, this season would have been a better one, congratulating Paul Nixon on the two overseas players he had recruited and the coaching staff he had in place. He mentioned the excellent facilities at the Fischer County Ground and thanked all the staff and the Board for their hard work. With Sean Jarvis taking over as the new Chief Executive Officer the President believed the future of the Club was looking positive.

3/4. Mehmooda Duke MBE, DL (Chairman)

Ms Duke explained that as Karen Rothery was no longer in position as Chief Executive Officer item 4 of the agenda would be combined with her report under item 3.

She reported that last year had been a very challenging one for the Club in many ways, both on and off the field. Various solutions to the financial challenges over many years had been found and despite best efforts, had been short lived and not been sustainable but the partnership with Leicester City Council and the repurposing of the Club's borrowings provided a unique opportunity to make changes in a measured and hopefully sustainable way.

It was noted that a strategic review by the Board had resulted in a change of leadership in order to drive the business forward and achieve its strategic objectives; Sean Jarvis, who has a commercial background and over 20 years experience in sport, had been appointed as the new CEO and would commence on 24th June 2020.

The skills in the Boardroom were referred to and a slide which demonstrated the skills was shared. Louise Seymour was welcomed on to the Board as the new Council Director pursuant to rule 18.3, as well as Stuart Cope and Jonathan Duckworth who had joined as Board Advisers.

An overview of the 2019 season and some highlights were shared as was the disappointment resulting from the delays to the season due to the COVID-19 pandemic. It was recognised that Government and ECB guidelines, the safety of the staff, members, the general public and everyone involved in the game, would determine the future for the season.

LEICESTERSHIRE COUNTY CRICKET CLUB LIMITED UPTONSTEEL COUNTY GROUND • GRACE ROAD • LEICESTER • LE2 8EB Ms Duke concluded by thanking the President, Board Directors and advisers, sponsors, patrons, stakeholders, playing and non-playing staff. She also gave special thanks to John Lee who had not sought re-election and was retiring as a Board Director after three years of service.

5. Agenda - Annual General Meeting

5.1 Minutes of Annual General Meeting on 25th March 2019

The Minutes of the Annual General Meeting held at 7.00pm on 25th March 2019 were proposed by Mr J Mallett and seconded by Mr P Haywood and they were approved by the Members.

5.2 The Annual Report and Accounts 2019

The Annual Report and Accounts for the financial year ending Monday 30th September 2019 together with the report of the Auditors on the Accounts had been circulated prior to the meeting.

Mr S Kind, Director, spoke on behalf of the Board, stating it had been a challenging year resulting in a loss of £364k for the year. However, significant improvements had been made to the costs base with a saving of nearly half a million pounds.

He believed that the Club was in a more stable position and even though now faced with the financial difficulties due to COVID-19, the Board were optimistic regarding the future.

There were no questions from the Members.

The Annual Report and Accounts for 2019 were proposed by Mr S Kind and seconded by Mr J Mallett and they were approved by the Members.

5.3 Re-appointment of Magma Audit LLP

Resolutions to re-appoint Magma Audit LLP as the Club's Auditors and to authorise the Directors to determine their remuneration were proposed by Mr M Stevens and seconded by Mr D Welch and they were passed by the Members.

5.4 Election of Elected Directors (Rule 16.1)

Mr John Thorpe, who retires in accordance with the Rules of the Club (Rule 16.6.1) having filled a Casual Vacancy on the Board which arose by reason of an Elected Director ceasing to hold office, offered himself for re-election as a Director. This would be until the expiration of the term for which the predecessor Director was last elected, being a one-year term ending at the Club's 2021 AGM.

Mr Shahid Sheikh OBE was nominated for election as a Director for two years.

Under Rule 16.2.5, given that there were two candidates for two vacancies, no votes were required and both were deemed to be elected.

5.5 Election of an Organisation Director (Rule 16.3)

Mr Russell Spiers, who was due to retire in accordance with the Rules of the Club, offered himself for reelection as a Director for three years.

Under Rules 16.3.2 and 16.2.5, given that there was only one candidate for one vacancy, no vote was required and Mr Spiers was deemed to be elected.

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5.6 Appointment of a Nominated Director (Rule 16.5)

Following the recommendation of the Nominations Committee, a resolution to ratify the re-appointment by the Board of Mr Sean Jarvis as a Nominated Director for three years was passed by the Members.

For information, the Chairman informed the Members that Mr Jarvis would remain in position as a Nominated Director until he took up the post of Chief Executive Officer on 24th June 2020. Therefore, on 23rd June 2020 he would resign as a Director, leaving a vacancy which would be filled using the Casual Vacancy provision for Nominated Directors.

6. Paul Nixon (Head Coach)

As the Head Coach had been furloughed due to the Covid-19 Pandemic he was unable to address the meeting.

7. Conclusion

The Chairman concluded the formal proceedings of the 2020 Annual General Meeting and thanked everyone once again for attending. The Chairman also welcomed the new Board Directors and Advisers.

There were no questions from the Members and the meeting closed at 7.35pm.