



## Job Description

### FIRST XI ASSISTANT COACH/LEAD BOWLING COACH

#### About Leicestershire County Cricket Club

Leicestershire County Cricket Club (LCCC) is one of eighteen first-class county clubs within the domestic cricket structure of England and Wales. It represents the historic county of Leicestershire as well as being representative of the county of Rutland. The Club's limited overs team is called the Leicestershire Foxes.

One of the Club's aims is to make its county ground the "premium Leicestershire outdoor venue" for concerts and first-class events, with the delivery of an ambitious events programme once the pandemic is behind us. It also wants to improve the way it manages staff, create a diversity action plan, and host regular members' forums. LCCC has a strong membership heritage and we are ambitious in our plans to increase our supporter base significantly over the next five years. This is a great but challenging time to join the Running Foxes.

<b>Job Role:</b>	First XI Assistant Coach/Lead Bowling Coach
<b>Reports to:</b>	Director of Cricket
<b>Job Profile:</b>	The principal role of the First XI Assistant Coach/Lead Bowling Coach is to support the Head Coach in all three formats and to also provide assistance to the Second XI, Academy and pathway.
<b>Weekly hours:</b>	Full-time with some unsocial hours including evenings, weekends and Bank Holidays
<b>Location:</b>	Uptonsteel County Ground, Grace Road, Leicester, LE2 8AD but as and where required
<b>Salary:</b>	Competitive

## Main Duties:

1. To assist the Head Coach in the First XI, with a particular emphasis on bowling plans and strategy.
2. To work with the Director of Cricket, Head Coach, Second XI Coach and support staff to implement a clear and compelling bowling strategy for LCCC.
3. To lead on the preparation and implementation of both in-season and off-season technical plans for the professional bowlers.
4. Provide detailed analysis of all the professional staff bowlers and report back to the Director of Cricket and Head Coach.
5. To be accountable for developing and supporting the implementation of match-day tactical gameplans.
6. Work closely with the club Physio and Strength & Conditioning Coach to manage and support workloads and injury concerns of bowlers.
7. To attend and have input into player appraisals for bowling and provide feedback as and when required by the Director of Cricket and Head Coach.
8. To compile individual technical bowling plans for players for the winter programme and to support across all areas, as required by the Director of Cricket and Head Coach.
9. To work alongside the professional coaches to actively contribute and deliver on the Academy and programme in the winter.
10. To help to identify and select the Academy players for the programme, in conjunction with the Head of Academy, Head Coach, Second XI Coach and other Pathway coaches.
11. To work with the Director of Cricket, Head Coach, Second XI Coach and Head of Academy on a Talent ID process at LCCC that brings together all aspects of the club, including our community team.
12. To support the Director of Cricket, Head Coach, Second XI Coach and Head of Academy to develop an elite high performance scouting and nationwide Talent ID programme.
13. To champion and support the desired player standards, behaviours and culture across the cricket environment.
14. To help deliver a structured and comprehensive programme of cricket coaching initiatives and personal development activities that will fully develop the cricketing potential of current and future players within the club.
15. To develop and maintain a strong and effective working relationship with the Director of Cricket, Head Coach, Second XI Coach, other coaching staff and the Cricket Operations Manager to ensure that the cricket-related activities throughout the club remain focussed and successful.

### **Working Relationships:**

- Director of Cricket
- Head Coach
- First XI Captains
- Second XI Captains
- ECB National Performance Manager
- Academy Director
- Academy Administrator
- Pathway Coaches
- Science & Medicine Team
- Leicestershire & Rutland Community Team
- Cricket Operations Manager
- Cricket Scouting Partnership Networks
- Recreational Cricket Clubs and Schools

### **Person Specification:**

#### **Qualifications:**

##### **Essential:**

- ECB Level 3, or equivalent
- Current DBS, child protection (safeguarding young people)
- First aid qualification
- A clean driving licence
- Completed safeguarding training

##### **Desirable:**

- Played first-class cricket
- Previous coaching experience within the professional game

#### **Personal Attributes, Aptitudes and Abilities:**

- Excellent communication skills.
- A knowledge and understanding of the professional game in Leicestershire through to the national and International level.
- Strong leader and good player management skills
- Good organisational skills.
- Excellent coaching skills of teams and individuals.
- Good time management, negotiation and presentation skills.
- Adaptable and flexible able to influence change.
- A clear understanding of the ECB pathway and coaching guidelines.
- An excellent knowledge of athlete development initiatives and the implications they have on coaching.
- A commitment to equal opportunities and working towards equality standards.
- Excellent communication and inter-personal skills, written and verbal.
- A positive attitude with great initiative, focus and drive.

- Ability to lead a team and to contribute to the overall success of the team and club as a whole.
- Ability to contribute positively at all times to a pleasant and friendly atmosphere throughout the club.

### To apply:

**Please send** a covering letter and Curriculum Vitae to Jacqui Dean, Administration and Governance Manager – [jacquidean@leicestershireccc.co.uk](mailto:jacquidean@leicestershireccc.co.uk)

Closing date: 12.00noon on Monday 28<sup>th</sup> February

*\*Leicestershire County Cricket may bring forward the closing date.*

### Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.