



Job Description

Community Talent Champion

Job Role: Community Talent Champion (Part-Time)

Reports to: Head of Girls Talent Pathway and Core Cities Programme Manager

Job Profile: Leicestershire County Cricket Club are recruiting a Community Talent Champion in order to further develop its links within the diverse communities of Leicester. The Community Talent Champion will be responsible for identifying and bringing talented players (particularly girls) from non-affiliated inner city cricket activities to the Leicestershire Women and Girls pathway. We are on a new journey and have the ambition of growing the #FoxesFamily.

Club Values

- Courage

We are bold in our approach. We are pushing boundaries of what it means to be a modern UK County Club. We take risks where needed to drive the club forward. We will only learn from being courageous and by learning along the way.

- Family

This is our Community. Celebrating diversity of the region. Foxes Family at the heart. Engaging with the community through the Foundation and our Community team. We are nothing without the people of Leicestershire.

- Inspire

Rich history of developing young players into international stars. Continuing this with the Academy of Cricket. Covers all areas of the club as we drive forward. We aim to inspire the next generation

- Open

Transparent with our processes and policies. This is a journey alongside our fans, members, sponsors and partners. We want to keep our stakeholders informed.

- Pride

Rich history. Three times County Championship winners. Most successful UK club in T20 competition.

- Respect

We always respect who we are dealing with. We treat people how we would like to be treated.

About the Role:

The Community Talent Champion (CTC) will be responsible for nominating players of potential (in the U11 to U14 age range) to the Leicestershire Women and Girls Pathway.

The CTC will then be responsible for observations of the nominated players, organising, delivering, and reviewing, in conjunction with the Core Cities Programme Manager, assessment days or matches for nominated players and building on the relationships with key community members, particularly within South Asian communities including Indian, Pakistani, Bangladeshi, Sri Lankan, Afghan and Nepalese.

The CTC will liaise closely with lead for the Women's & Girls Performance Pathway to ensure links between nominated players and the formal county talent pathway. The CTC will continue to provide developmental feedback to nominated players, their nominator and any other individual as necessary.

Throughout this programme the CTC will identify any barriers to participation in the county pathway, report these to the Leicestershire CCC lead for the Women's & Girls Performance Pathway and develop a strategy for the removal of these barriers.

The CTC role is a 1-year contract with the intention to continue the programme having reviewed its success and viability after year 1.

The successful candidate will receive role specific training from the ECB

Salary: £10,000 per annum.

Weekly hours: The successful candidate will be expected to complete the projects highlighted in the main duties below. Working hours will vary dependent upon the time of the year and the activities taking place.

Location: UptonSteel County Ground, Grace Road, Leicester, LE2 8AD

Main Duties:

The CTC will be expected to:

1. Scout under 11 to under 14 players through attendance at Chance to Shine Street, MCC Foundation Hubs & Lord's Taverners Wicketz sessions.
2. Scout under 11 to under 14 players in LCCDO and attend selected Leicestershire Youth League fixtures both open gender and girls league.
3. Scout under 11 to under 14 players in school Competitions/Festivals.
4. Scout under 11 to under 14 players in ECB Core Cities Programme Activities.
5. Scout under 11 to under 14 players in Community Organised Informal Activity (Tape/Guru Ball).
6. Develop matches and practice sessions to confirm identified talent.
7. Nominate players to Girls Performance Pathway age group sessions.
8. Record all scouting observations in an organised document.
9. Communicate with community leaders, parents, guardians, and coaches as required to manage expectations.

Person Specification

Training and Experience:

Essential:

- Full UK Driver's License
- This is a casual car user post – applicants should have a current driving license and access to transport, or if disabled, be otherwise able to fulfil the mobility duties of the post.
- Flexible and independent working. The nature of the post requires regular evening and weekend work.

Desirable:

- ECB Level 2 coaching certificate
- Good with IT applications, with intermediate level in the use of Word, Excel, PowerPoint, and Outlook.
- A Full DBS disclosure certificate.
- Knowledge of the Leicestershire CCC Women's & Girls Pathway
- Knowledge of the Women's & Girls National and Regional performance pathway.
- ECB Safeguarding Young Cricketers qualification.
- First Aid Certificate

Personal Attributes, Aptitudes and Abilities:

- High levels of self-drive.
- Excellent time management, organisation, and planning skills.
- Excellent communication skills both verbal and written.
- Good connections within Leicester city centre's' diverse communities.
- A desire to make a difference and to build strong club/community links.
- An ability to build strong and lasting relationships.
- A positive attitude with initiative, focus and drive.
- Ability to work within a team and to contribute to the overall success of the team and club as a whole.
- An ability to identify "real" talent and look for characteristics that give people a point of difference.
- Knowledge and understanding of Safeguarding.

Note

This job description is not intended to be either prescriptive or exhaustive. It is issued as a framework to outline the main areas of responsibility at the time of writing.

As such, all posts are subject to a safer recruitment process, including a cricket Safeguarding DBS and vetting check. We ensure that we have a range of policies which promote safeguarding and safer working practice, as well as data security and protection.

To apply, please send a CV with covering letter stating your suitability for the role to:

jacquidean@leicestershireccc.co.uk

Closing date for applications: 5.00pm Friday 14th October 2022.