



Job Description

DIRECTOR OF CRICKET

About Leicestershire County Cricket Club

Leicestershire County Cricket Club (LCCC) is one of eighteen first-class county clubs within the domestic cricket structure of England and Wales. It represents the historic county of Leicestershire as well as being representative of the county of Rutland. The Club's limited overs team is called the Leicestershire Foxes.

One of the Club's aims is to make its county ground the "premium Leicestershire outdoor venue" for concerts and first-class events, with the delivery of an ambitious events programme once the pandemic is behind us. It also wants to improve the way it manages staff, create a diversity action plan, and host regular members' forums. LCCC has a strong membership heritage and we are ambitious in our plans to increase our supporter base significantly over the next five years. This is a great but challenging time to join the Running Foxes.

Job Role: Director of Cricket

Reports to: Chief Executive Officer

Job Profile: The major focus of this position is the management of the LCCC Cricket Pillar. The aim is to produce continued sustained success across all competitions and the development of a strong and sustainable feeder system through which the next generation of professional cricketers will be produced.

Weekly hours: A total of 35 hours per week, with flexibility over specific days worked and an emphasis on matchdays during the cricket season.

Location: Uptonsteel County Ground, Grace Road, Leicester, LE2 8AD

Main Duties:

- Overseeing and managing the cricket department (Cricket Pillar) budget
- Overseeing the recruitment process of all players, coaches and staff falling under the cricket pillar

- Overseeing player contracts
- Overseeing coaching and support staff contracts
- Overseeing ground staff
- Overseeing all coaching and support staff pre, mid and end of season appraisals
- Making sure development plans are in place and implemented to maximise the potential of LCCC players
- Oversee the management of the whole LCCC player pathway including attending academy, second team and 1st team matches
- Oversee final cricket decisions for LCCC
- Assist with annual talent Identification, scouting and recruitment plans
- Planning and execution of programs and systems to ensure sustainable excellence by LCCC cricketers by targeting opportunities; committing to ongoing improvement; taking the right decisions; achieving goals and staying focused

Team Support:

- To support the Head Coaches with talent identification, selection, and team balance for the respective squads
- Assist the CEO with all Club, ECB and PCA regulations and requirements
- Working with the S & C / Physio to develop, manage and monitor fitness regimes
- To line manage the work of all cricket department management and staff including all coaches, medical and associated services providers
- Management of ground staff
- Supporting colleagues in delivering Club's objectives

Other Responsibilities:

- To line manage the work of all cricket department management and staff including all coaches, medical and associated services providers and ground staff
- To assist the CEO in managing the cricket department budget delivering the maximum return on investment
- Liaise with the Head Groundsman on pitch and practice facilities at LCCC and out grounds
- As a key member of the management team, supporting colleagues in delivering all of the Club's objectives
- Working with the CEO, develop pre-season tour arrangements that support all elite cricket objectives
- Continuously seek (or encourages others to seek) opportunities to keep improving

Person Specification:

- ECB Level 4 (or currently working towards)
- Post Graduate Management degree (or currently working towards)
- International coaching experience
- Understanding of Leicestershire CCC and cricket structure
- Ideally living in Leicestershire

To apply:

Please submit your CV along with a covering letter stating salary expectations to jacquidean@leicestershireccc.co.uk by 5.00pm on Wednesday 13th July 2022.

Leicestershire County Cricket Club reserves the right to bring forward the closing date dependant on the number of applicants.

We may not be able to reply to unsuccessful applicants due to the volume of applications received. If you have not heard from us within four weeks of the closing date your application has been unsuccessful.

Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.