



## Job Description

### APPRENTICE GROUNDSPERSON

#### About Leicestershire County Cricket Club

Leicestershire County Cricket Club (LCCC) is one of eighteen first-class county clubs within the domestic cricket structure of England and Wales. It represents the historic county of Leicestershire as well as being representative of the county of Rutland. The Club's limited overs team is called the Leicestershire Foxes.

One of the Club's aims is to make its county ground the "premium Leicestershire outdoor venue" for concerts and first-class events, with the delivery of an ambitious events programme once the pandemic is behind us. It also wants to improve the way it manages staff, create a diversity action plan, and host regular members' forums. LCCC has a strong membership heritage and we are ambitious in our plans to increase our supporter base significantly over the next five years. This is a great but challenging time to join the Running Foxes.

<b>Job Role:</b>	Apprentice Groundsperson
<b>Reports to:</b>	Head Groundsman
<b>Weekly hours:</b>	A total of 35 hours per week, with flexibility over specific days worked and an emphasis on matchdays during the cricket season.
<b>Location:</b>	Uptonsteel County Ground, Grace Road, Leicester, LE2 8AD
<b>Expected Duration:</b>	24 months
<b>Salary:</b>	£4.81 per hour for apprentices aged under 19, or aged 19 over and in the first year of the apprenticeship - £8,754 per annum.  £9.18 for apprentices aged 19 or over and upon completing the first year of their apprenticeship - £16,707 per annum.

#### Main Duties:

1. Ensuring the Club's playing areas are maintained and presented to the highest possible standards using a range of turfcare machinery, equipment and techniques

2. All aspects of ground preparation including deployment of rain covers, mowing, marking out, erection and dismantling of practice nets and operating various machinery
3. Routine maintenance of turfcare machinery
4. Maintaining health and safety standards and complying with Club policies and procedures
5. All other duties in line with grounds preparation
6. Maintenance of tools and equipment such as mowers, aerators and other specialist turfcare equipment
7. Work safely, efficiently and effectively at all times, under supervision, as an individual or as part of the team

### **Person Specification**

#### **Qualifications:**

- Qualifications demonstrating sound numeracy and literacy skills (eg GCSEs at Grades A\*-C/9-4) (or equivalent) in maths and English) are desirable
- Please ensure you list all qualifications and grades/predicted grades in your application

Training will be provided in the workplace towards a Level 2 Sports Turf Operative Apprenticeship

#### **Personal Attributes, Aptitudes and Abilities:**

- Experience or at least an interest in cricket pitch preparation
- Good communication skills
- A positive attitude with initiative, focus and drive
- A willingness to learn with a can-do attitude
- Ability to follow instruction and maintain highest standards
- Reliability is a must
- Ability to work within a team and to contribute to the overall success of the team and the Club as a whole

#### **Important considerations before applying:**

- Willingness to work weekends and unsociable hours as required during the cricket season (we operate a time off in lieu system)
- You will be expected to work outdoors in all weather conditions
- Please note that candidates with any qualification at the same level or above in the same subject are ineligible for funding and will not be considered for an Apprenticeship

#### **To apply:**

Please send a covering letter and Curriculum Vitae to Jacqui Dean, Administration and Governance Manager by 5.00pm on Friday 8<sup>th</sup> April 2022.

### **Equal Opportunities in Employment Policy Statement**

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on

the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.