



Job Description

ASSISTANT PHYSIOTHERAPIST

About Leicestershire County Cricket Club

Leicestershire County Cricket Club (LCCC) is one of eighteen first-class county clubs within the domestic cricket structure of England and Wales. It represents the historic county of Leicestershire as well as being representative of the county of Rutland. The Club's limited overs team is called the Leicestershire Foxes.

One of the Club's aims is to make its county ground the "premium Leicestershire outdoor venue" for concerts and first-class events, with the delivery of an ambitious events programme once the pandemic is behind us. It also wants to improve the way it manages staff, create a diversity action plan, and host regular members' forums. LCCC has a strong membership heritage and we are ambitious in our plans to increase our supporter base significantly over the next five years. This is a great but challenging time to join the Running Foxes.

Job Role: Assistant Physiotherapist

Job Profile: To provide physiotherapy services and support to the professional and academy players whilst representing LCCC, including all match day cover at all second team fixtures. Work to enhance the culture of LCCC in terms of upholding the club values and behaviours, strive to achieve the objectives of the Sports Science and Medicine department at all times.

Reports to: Head of Sports Science and Medicine

Weekly hours: A total of 35 hours per week, with flexibility over specific days worked and an emphasis on matchdays during the cricket season (to include some evenings, weekends and Bank Holidays)

Location: Uptonsteel County Ground, Grace Road, Leicester, LE2 8AD

Main Duties:

1. Provide matchday physiotherapy coverage at all LCCC Second XI fixtures, ensuring that acute injury management of the highest order is provided in the event of a player from LCCC sustaining an injury.

2. Work within the LCCC Sports Science and Medicine team providing day to day physiotherapy support for professional/academy squads during summer and the academy/EPP squads during winter.
3. Discuss with Strength and Conditioning (S&C) Coaches and Head of Sports Science and Medicine regarding appropriate warm-up and cool-down techniques to be instituted by the physiotherapist in the absence of the S&C Coach at any second team fixtures.
4. Work in collaboration with the Head of Sports Science and Medicine and S&C Coaches to deliver daily injury prevention programmes ensuring ongoing conditioning of Second XI and Academy players throughout the season.
5. Discuss injury findings/concerns with the Head of Sports Science and Medicine or where appropriate the Club Doctor at the end of the day/match with any medical interventions recorded on the ECB electronic injury database.
6. Work closely with the Head of Sports Science and Medicine and Club Doctor in the management of complex injuries to ensure the highest quality of evidence-based care for the LCCC professional and Academy players.
7. In collaboration with the Sports Science and Medicine and coaching team, monitor and review individual players bowling and throwing workloads on a day/weekly basis with formal review at a monthly multidisciplinary support staff meeting
8. Assist in the delivery of in-season rehabilitation and injury management to injured Professional and Academy players based at Grace Road, ensuring all players are accommodated when the Head of Sports Science and Medicine is travelling with the First XI.
9. Assist the Head of Sports Science and Medicine and S&C coaches to undertake regular musculoskeletal screening and injury risk profiling of the Professional and Academy squad in order to develop individualised personal preparation plans.
10. Assist the Head of Sports Science and Medicine and S&C Coaches in the development and implementation of daily recovery strategies to enhance the performance of the LCCC players during the course of the demanding playing season.
11. Undertake appropriate professional development to enhance and develop knowledge of best practice models of injury prevention and management.
12. Attend monthly LCCC multidisciplinary team meetings to assist in the delivery of player case conferencing and injury updates as well as actively contributing to the performance of the team.
13. Carry out other duties appropriate to the position of Assistant Physio as required.

Working Relationships

- Head of Sports Science and Medicine
- Sport Science & Medicine Team
- ECB Medical Department
- Chief Executive Officer
- Director of Cricket
- Head Coach
- Assistant Coach
- Second XI Coach
- First XI Captain
- Second XI Captain
- Head of Academy
- Academy Administrator
- Academy Coaches
- Cricket Operations Manager

Person Specification

Qualifications:

The postholder will ideally have:

Essential

- Current member of the Chartered Society of Physiotherapists and registration with the Health Professions Council.
- At least two years post graduate experience in the provision of physiotherapy services.
- Working experience in the support and preparation of athletes.
- Working experience in the preparation and delivery of rehabilitation programmes.
- An on-going record of CPD with some specific emphasis in sports injury management.
- Excellent interpersonal and communications skills.
- The ability to achieve the ECB accredited advanced life support training.
- Full Driving Licence.
- Computer literacy, including MS office and databases.

Desirable

- A postgraduate qualification specialising in Sports Physiotherapy, Sports and Exercise Medicine or Sports Rehabilitation
- Experience of working within Elite sports environment providing physiotherapy and performance services
- Acupuncture Association or Dry Needling accreditation.
- Experience of working independently within the elite sports setting.
- ECB accredited advanced life support training within the past two years.

Personal Attributes, Aptitudes and Abilities:

- A very good understanding of the ECB pathway and coaching guidelines relevant to the coaching and development role
- A good understanding of athlete development initiatives and the implications they have on coaching.
- Ability to evaluate, review, revise and implement new coaching ideas and methods of working.
- Ability to motivate, persuade, support and influence individuals and organisations.
- A commitment to equal opportunities and working towards equality standards.
- Flexibility to work evenings and weekends.
- Excellent communication and inter-personal skills, both written and verbal.
- A positive attitude with initiative, focus and drive.
- Patience with an orderly approach to problem solving.
- Ability to multitask between multiple threads of diverse aspects of work.
- Ability to work effectively under pressure with minimum supervision.
- Ability to work alone and for the overall benefit of LCCC.
- Ability to work within a team and to contribute to the overall success of the team and LCCC as a whole.
- Ability to interact effectively with all areas of LCCC.

- Ability to contribute positively at all times to a pleasant and friendly atmosphere throughout LCCC.
- Commitment to work to the club standards and within formalised rules, regulations, policies and procedures.

To apply:

If you have the necessary skills and characteristics to meet the challenge, then please email your CV with a covering letter to Jacqui Dean at jacquidean@leicestershireccc.co.uk

Please note that only shortlisted applicants will be notified and invited to interview.

Closing Date for applications: 5.00pm on Friday 29th October 2021.

Interviews: Wednesday 3rd November

Start Date: Monday 6th December

Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.