

Women and Girls Pathway Coach

EXPRESSION OF INTEREST

Leicestershire has a proud history of producing high quality cricketers throughout our County Age Group teams. We have 4 teams from u11s to our Women's team that represent Leicestershire at the highest level. To enable girls to play, develop and learn through the game, we have a group of dedicated coaches who organise and support their county cricket.

As we move into the 2023 season, we are searching for coaches with a passion for Women's and Girl's to support our head coaches and Women and Girls pathway lead.

GIRLS COUNTY AGE GROUP COACH

The role of a County Age Group Coach is vital to develop talented young players within the County. We are looking for a coach who is passionate about Girl's and Women's cricket in Leicestershire and Rutland, and through their knowledge and experience want to help nurture a future generation of elite cricketers. In partnership with the Head Coach, they will create an environment that promotes the development of talent.

Requirements:

- Lead, co-ordinate, and coach the Women and Girls pathway supporting head coaches across u11s, u13s, u15s, u18s and women's team providing support with coaching selection and administration
- Oversee a fair and transparent nomination and selection process across the representative programmes
- A good knowledge and understanding of pathway cricket/player development (the game)
- Develop and deliver a winter, summer, and fixture program in conjunction with Women and Girls Lead and head coaches
- Attend winter training, summer fixtures and summer training
 - Take warm-up and related cricket activities prior to each session/match
 - Provide key instructions to team prior to each session/match
 - Meet umpires, opposition coaches and managers to discuss playing format and conditions
 - Be responsible for the demeanour and behaviour of the team on and off the field before, during and after the session/match
 - Deliver before and after match feedback (instructions and key points)
- Work with The Blaze regional team to identify talented players and provide further opportunities for their development.
- Commit to attend all coaching sessions/intra matches/ open training sessions and fixtures, along with annual Coach Enrichment Day and Presentation Evening

- Produce an end of year feedback report on individual players and team with Head Coaches
- Holder of a clean driving license and owner of a car
- Good communication and strong personable skills
- Work closely with Women and Girls Development officer to establish a clear pathway with various entry points from grassroots participation into performance pathway

Essential qualifications:

- Full UK Driving Licence
- Flexible and independent working. The nature of the post requires evening and match day work
- An Enhanced ECB DBS certificate

Desirable:

- Previous experience of coaching a County Age Group squad
- ECB Level 2 or above coaching qualification
- ECB Safeguarding Young Cricketers qualification
- First Aid Certificate
- Member of the ECB Coaches Association

This role will be paid on an hourly/day rate basis.

To apply, please send a CV with covering letter stating your suitability for this role to

heather@leicestershireccc.co.uk

Closing date: 5:00pm Friday 6th January 2023

Safeguarding

Leicestershire County Cricket Club is committed to safeguarding and protecting children, young people and adults at risk to enjoy the game of cricket, both recreational and/or professional formats of the game.

All stages of recruitment will follow Safer Recruitment guidelines. References will be sought upon offer of employment and dependent on job role, background checks may be required.

Upon commencement of employment, all new starters are required to undertake ECB and Club safeguarding training (level dependent on role undertaken) and read and understand Safe Hands guidance and our Club safeguarding policies and procedures.

Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.