



## Job Description

### PATHWAY COACH - SCOUTING

- Job Role:** Pathway Coach - Scouting
- Vision:** To help to develop and nurture players on the Leicestershire Young Cricketers programme as the Head Coach of 2 age group squads in the County programme, as directed by the Head of Talent Pathway (HTP). Helping players achieve their potential and therefore develop Leicestershire County Cricketers. Develop and foster a love of cricket and of Leicestershire CCC that lasts a lifetime.
- Job Profile:** To be the Head Coach of 2 age group squads in the County programme as directed by the HTP. To be a support coach to other age group squads and pathway coaches and to provide additional coaching support to the HTP. To scout players from around the region and especially within Leicestershire's neighbouring national Counties and range of diverse communities.
- Reports to:** Head of Talent Pathway (HTP)
- Budgetary Responsibility:** Responsible for adhering to budget requirement of the CPA

#### Roles and Responsibilities:

1. Head Coach for 2 age group squads in the County Academy Pathway programme (as directed by the HTP).
2. Support other age groups and age group Head Coaches as directed by HTP.
3. Be a support coach to the Academy and EPP programme.
4. Liaise closely with LCCC Science and Medicine team in order to develop high level athleticism in our young cricketers.
5. Set fixtures, establish grounds, umpires etc. for each of their age groups.
6. Produce player reports for their age groups to be able to be shared with the LCCC coaches.
7. Correlate and lead feedback to players and parents of Academy Pathway players for their respective age groups in an appraisal style format.
8. Maintain up to date player development plans and schedules for their age group players.
9. Co-ordinate age group trials for their key age groups and assist at other county age group trials.
10. Establish and maintain key relationships with schools, clubs, committees and volunteers that enable our programmes to run.

11. Ensure all games for their respective age groups are scored electronically and uploaded to Play Cricket.
12. Ensure all statistics for their two age groups are up to date and available.
13. To scout players from around the region and especially within Leicestershire's neighbouring national Counties and range of diverse communities.

### Additional Responsibilities:

1. Attend regular full Academy staff meetings.
2. Work with HTP and other pathway coaches for long term talent identification and development.
3. Attend CDP programmes internal and external as part of personal and programme development.
4. Support and work on other key initiatives within the Club and Academy programme.
5. Support the Professional/First Class Coaching staff in delivering their cricket programmes.
6. Support, when required, the indoor school manager in the running of the indoor school programmes.
7. Other duties as required from time to time at the request of the HTP.

### Skills and Competence:

- L3 coaching qualification.
- Up to date DBS check, ECB safeguarding qualifications and First aid certificate.
- Proven track record of developing young cricketers
- Communication, written and verbal. Excellent interpersonal and writing skills.
- Have a "can do" attitude and an ability to find / work out solutions.
- Must be able to work to tight deadlines.
- Driven and self-disciplined.
- Freethinker and keen to develop.
- Ability to be adaptable.
- Prepared to work evenings and weekends.
- Drive to achieve results and an eye for detail.
- Enthusiastic and tenacious.
- Good influencing and negotiation skills.
- Initiative to plan and achieve targets on own.
- Self-organising/time management skills.
- Experience of working within youth development.
- Experience of delivering on county youth programmes.
- Ability to work effectively in a team.
- Strong IT skills: knowledge and experience of using MS Office Word, Excel, Google Docs.
- Knowledge and understanding of LCCC and its broader objectives.

### Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.

## Next Steps

Please send a covering letter and Curriculum Vitae to Jacqui Dean, Administration and Governance Manager by 5.00pm on Monday 4<sup>th</sup> April 2022.