



Job Description

Community Cricket Coach

About Leicestershire County Cricket Club

Leicestershire County Cricket Club (LCCC) is one of eighteen first-class county clubs within the domestic cricket structure of England and Wales. It represents the historic county of Leicestershire as well as being representative of the county of Rutland. The Club's limited overs team is called the Leicestershire Foxes.

Leicestershire County Cricket Club's Community Team's Primary Focus is to support the recreational game and inspire people to choose and enjoy a lifelong involvement in the game of Cricket. We seek to recruit a Cricket coach to bolster our workforce and deliver sessions that inspire, enthuse, and encourage sustained participation.

Job Role: Community Cricket Coach

Reports to: Head of Community Development

Job Profile:

Cricket coach with a dedicated focus on delivering schools and community cricket coaching, support school competitions and supporting the delivery of All Stars Cricket and Dynamos cricket assemblies and taster sessions across Leicestershire and Rutland. The Community Cricket Coach would form part of the LCCC Community team and report directly into the LCCC Head of Community Development. Experience of delivering inspiring coaching sessions to a variety of age groups and a variety of settings would be advantageous although programme specific CPD opportunities to develop this experience will be available.

Weekly hours: A total of 35 hours per week, with flexibility over specific days worked and an emphasis on matchdays during the cricket season.

Location: Uptonsteel County Ground, Grace Road, Leicester, LE2 8AD as well as delivering coaching sessions around Leicestershire and Rutland

Main Duties:

- Work with Cricket Development Officer – (Young People) to coordinate All Stars Cricket tasters/assembly visits and classroom sessions
- Deliver sessions as part of the Chance to Shine School Programmes
- Deliver sessions as part of the ECB Core Cities programmes
- Deliver sessions as part of the Lords Taverners initiatives
- Deliver additional sessions as part of the business needs
- Promote and influence Chance to Shine portal & school resources sign up
- School curricular and extra-curricular cricket activities and coaching
- Teacher CPD delivery
- Deliver new initiatives to schools and clubs and support other coaching opportunities
- Promote all Leicestershire CCC activities and offers
- Monitor, evaluate and report on sessions

General Duties:

- Support School competitions and support festivals
- Deliver Leadership training in conjunction with Club Development Officer – Young people (Clubs & Schools)
- Signposting participants to local progression opportunities (Cricket Clubs, All Stars & Dynamos Cricket)
- Engage junior cricket clubs to support LCCC programmes
- Support delivery of community activity (e.g. Chance to Shine Street) where appropriate

Person Specification

Qualifications:

The postholder will have:

- Specific Qualifications
 - Level 2 Cricket coaching certificate or equivalent (*Applications from ECB Foundation / Coaches will be considered*)
 - Valid ECB Disclosure & Barring Service certificate
 - Valid Safeguarding Young Cricketers (Safeguarding & Protecting Children)
- Valid First Aid certificate

Training and Experience:

Essential:

- A flexible approach with the ability to adjust to different requirements as priorities change.
- An Understanding of delivering coaching in a variety of environments
- Own transport with a clean driving licence is required.
- An understanding of the motivations and barriers to participation in cricket or sport

Desirable:

- Experience of delivering cricket session in a variety of settings
- Excellent communication skills with a good confident telephone manner and the ability to deal with Customers, colleagues and members of the public at all levels.
- Previous experience of working in a Sport Development environment would be advantageous with the ability to work as part of a small team in a busy office.
- Excellent keyboard skills, be computer literate and have a good knowledge of Microsoft Office packages (word, excel, outlook etc).

Personal Attributes, Aptitudes and Abilities:

A can-do mindset is critical for this role. The community Coach will need to be prepared to deliver in a variety of settings and to a broad range of participants. Most of the work will centre around school delivery, however there will be some community delivery where the successful applicant will experience people from all backgrounds accessing the game. Being able to think on your feet is a must, so adaptability is key. The ability to communicate and promote Leicestershire CCC and all it has to offer will be a key element of the role.

We are seeking a highly motivated individual who is happy working alone and across Leicestershire and Rutland.

- You may be required at times to carry out various other duties within your capabilities. If requested to carry out any duty that you feel may be outside your capability you should report this fact to your immediate Line Manager before attempting the task.
- Greet any directors, employees, members, spectators, customers, sponsors and visitors to the Club in a friendly manner and assist them in any way required;
- Ensure that the requirements of all Club members, spectators, customers, sponsors and visitors are exceeded at every level; and
- Contribute positively at all times to a pleasant and inclusive atmosphere throughout the Club.

To apply:

Please email your CV and covering letter to jacquidean@leicestershireccc.co.uk

For informal enquiries, please contact Mark Barber mark@leicestershireccc.co.uk

Application deadline is Wednesday April 6th and interviews will take place during the Week commencing 11th April.

Equal Opportunities in Employment Policy Statement

Leicestershire County Cricket Club will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire County Cricket Club that its work force, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire County Cricket Club will take active and positive steps to eliminate discrimination and to promote equality in employment.