



LEICESTERSHIRE & RUTLAND
CRICKET FOUNDATION



Appointment of
Trustee
May 2025

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Welcome

Cricket has a unique ability to connect communities, improve lives and eradicate social barriers. Everything that Leicestershire & Rutland Cricket Foundation is working towards; each community programme, recreational team and inclusive opportunity that is on offer allows us to make great strides towards enhancing and extending the reputation, reach and profile of the game and Leicestershire Cricket.

However, we need and want to do better. The Leicestershire & Rutland Cricket Foundation is an integral member of the Leicestershire Cricket 'family'. By inspiring participation and community engagement through cricket, we will improve lives across the County and build trust and following.

We live in a vibrant and multi-cultural area and it's vital that we rightly reflect, represent, and most importantly reach our diverse community. We want to be visible in the community to show that there's a place in the game for everyone – a real sense of belonging.

Founded on exceptional governance and leadership, we will use cricket as a vehicle for good in the lives of our communities, making the game accessible for all in our leagues, clubs, communities and schools so that more people can experience and enjoy everything that cricket has to offer. Thank you for your interest in becoming a Trustee of our Foundation.

Tom Campbell
Chair





About our Foundation

The Leicestershire & Rutland Cricket Foundation is striving to take the game's existing social impact to new levels and to inspire a passion for cricket in all our communities.

Leicestershire & Rutland Cricket Foundation is a charity working with Leicestershire County Cricket Club and the England and Wales Cricket Board. The Foundation is dedicated to promoting the game of cricket at all levels and particularly among young people, through partnership and involvement of professional and recreational cricketing bodies, community clubs and other appropriate agencies within Leicester, Leicestershire and Rutland.

Despite enjoying a strong track record of community engagement across Leicestershire and Rutland to date, including the continued delivery of free cricket programmes in primary schools and increased support for the women and girls' game in our community-based clubs, there is more to be done.

The establishment of the Foundation as its own entity helps us to supercharge our reach and achieve our ambitions of increasing accessibility and participation in cricket across the region we serve.

Our new strategy

Our new strategy represents a step change in ambition and outlook and sets out how our community facing cricket organisation will make a significant impact across Leicester, Leicestershire and Rutland over the next 4 years.

This is an exciting opportunity for those wishing to lead the Foundation at the start to oversee its ambitions of using cricket and all its many interconnecting components as a force for good.

Purpose

Unite communities and enrich lives through the power of cricket

We want to engage and excite people across the diverse communities we serve, giving everyone the opportunity to enjoy cricket.

Mission

To use the power of cricket to connect our community, improve lives and get more bats and balls in people's hands, creating a sustainable future for the game.

We want the game to be inclusive for all, inspiring every generation to get involved and fulfil their potential.

Our values

Sharing positivity: Bringing positive-orientated thoughts, ambitions, beliefs, and attitudes.

Caring at our core: Promoting a strong sense of community, leaving participants feeling valued, respected and connected.

Elevating everybody: Empowering communities with the tools to grow.

A safe and welcoming environment for all: Creating a community for people to bring their best.

Be innovative: change the landscape of cricket through innovative provision.

The Opportunity

To help us achieve our ambitions, we are seeking to appoint a Trustee to join our Board of Trustees to support the execution of our new recreational cricket strategy.

Joining us as a Trustee will afford you the opportunity to play a key role in the leadership and oversight of the Foundation as we pursue our vision “For the communities of Leicester, Leicestershire and Rutland to say cricket is ‘MY GAME’”.

Our Board of Trustees bring a variety of skills, professional experience and perspectives to capitalise on the benefits of a diverse, representative board ensuring we are best placed to support our local communities.

We are committed to equity, diversity and inclusion at every level. We celebrate difference and applications are actively encouraged from individuals from diverse backgrounds.

The following skillsets in particular are regarded as critical for the Board and are priorities for these appointments:

- **Commercial**
- **Community engagement**
- **Disability sport**
- **Equality, Diversity and Inclusion**
- **Fundraising**
- **Women and Girl's cricket advocates**

Successfully appointed candidates will demonstrate a passion for the power of sport, an inclusive leadership style and an understanding of the communities we serve.

They will bring to bear excellent communication skills and will be proactive in considering the views and needs of others allowing them to work collaboratively with our key stakeholders to enable our mission. Providing robust check and challenge and strategic acumen, they will work to ensure that we benefit from contemporary governance.

Responsibilities

- Provide constructive challenge to the work of the Board and help to develop the Foundation's purpose, missions, policies, strategies, goals, and objectives
- Working with the executive team, Board and other key stakeholders to ensure the Foundation is

governed successfully

- Championing and upholding the Foundation's values, being a strong external advocate for its work and ensuring a positive and inclusive organisational culture internally
- Scrutinise management performance in meeting agreed goals and objectives
- Be an effective Board member, participating actively in Board discussions and supporting management outside Board meetings where required
- Maintain and champion an inclusive and diverse environment throughout the Club, considering all aspects of diversity including all protected characteristics and backgrounds
- Supporting the delivery of our new Strategy
- Recognising and understanding the need for diversity and the requirements of the wider communities that we serve

Behaviours

- Always be respectful of others, behave in a non-discriminatory manner with an understanding of the Equality Act 2010.
- Willing and able to deal with people professionally at all levels and from a variety of backgrounds.
- Bring energy and enthusiasm to the role and operate to our clear values and behaviours.
- A positive, professional, friendly and supportive manner.
- Empathy and a commitment to inspiring a passion for cricket in its various forms throughout our communities
- Integrity, good judgement, and independence

Experience

- A demonstrable track record of fostering and promoting greater equality, diversity, equity and inclusion
- Proven leadership experience in our priority areas to enhance the diversity of the overall Board
- Relevant recent experience in our priority areas, enhancing the (future) Board's mix of skills and experience
- Strong interpersonal skills, an ability to manage relationships with, and to inspire a diverse range of, stakeholders, internally and externally
- A commitment to strong teamwork, accountability and transparency
- A passion for enhancing diversity in the game and championing our goals to widen participation

Skills

- Excellent communication skills
- Proactive mindset in identifying growth opportunities
- ICT literacy
- Excellent interpersonal skills, with the ability to build relationships and communicate effectively with a diverse range of people.
- Establishing and maintaining effective working relationships.

Safeguarding

Leicestershire & Rutland Cricket Foundation is committed to safeguarding and protecting children, young people and adults at risk to enjoy the game of cricket, both recreational and/or professional formats of the game. All stages of recruitment will follow Safer Recruitment guidelines. References will be sought upon offer of employment and depending on job role, background checks may be required. Upon commencement of employment, all new starters are required to undertake ECB and Club safeguarding training (level dependent on role undertaken) and read and understand Safe Hands guidance and our Club safeguarding policies and procedures.

Location: Uptonsteel County Ground.

Remuneration: This is an unremunerated post, with reasonable expenses covered.

Time Commitment: An average time commitment of 12 to 15 days per year is expected, inclusive of four board meetings, an induction training event, annual development day, meeting preparations, plus some engagements and other inputs required.

Term: The appointment is for a three-year term.



How to Apply

We celebrate differences and applications are actively encouraged from individuals from diverse backgrounds, particularly female and those who reflect and represent the communities we work in.

Candidates wishing to apply should submit their CV and covering letter to:

Sharron Hunter HR & Governance Manager
hr.gov@leicestershireccc.co.uk

The closing date for applications:

9am (GMT) on Friday 13th June 2025

In person interviews will take place:

Monday 23rd June 2025

For a conversation in confidence, please contact:

Tom Campbell, Chair of Trustees
tomcampbell@leicestershireccc.co.uk

Accessibility

Should you require access to these documents in alternative formats, please contact:

Sharron Hunter HR & Governance Manager
Sharronhunter@leicestershireccc.co.uk

Equal Opportunities in Employment Policy Statement

Leicestershire & Rutland Cricket Foundation will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependents, religion, trade union activity and age.

It is the intention of Leicestershire & Rutland Cricket Foundation that its workforce, at all levels, should reflect the composition of the city's population. To achieve this Leicestershire & Rutland Cricket Foundation will take active and positive steps to eliminate discrimination and to promote equality in employment.





